



Maple Grove Salon



Plymouth Spa



Minnetonka Ridgedale Salon

LIVING THE CORE VALUES

- Serve the Guest, Serve Each Other
- Passion to Grow: Self, Team, Company
- Heart + Hustle
- Elevate Everything Everyday
- 100% Responsibility

AWARD WINNING SPA-SALON



your career: check out what we have to offer!



763.559.3185 • www.newreflectionsalon.com
Plymouth • Maple Grove • Ridgedale



New Reflections Mission Statement:

To serve and support one's well being through our commitment to education, community involvement and team growth.

newreflectionssalon
AVEDA LIFESTYLE SPA SALON

YOURS IN SERVICE

New Reflections began in 1979 with four stylists and a single-minded dedication for great service. This commitment is just as strong today and our team is passionate about creating beauty on the outside while restoring from within. This passion is driven by our core belief in education. We regularly team with Aveda's Global Educators in order to build self-esteem, confidence, and integrity while remaining on the cutting edge of trends in beauty and wellness.



WE VALUE

SERVICE ■

It's who we are and at the heart of everything we do - for our guests, for our communities, and for each other.

EDUCATION ■

"Diane's passion for education has raised the bar and allowed us as service providers to produce not just good - but amazing work. Our opportunities to improve our craft are both motivating and empowering!" - Heidi Hansen, New Reflections Educator

TEAMWORK ■

"Each team member is trained in every department to serve the guest through shared responsibilities. Result: A new enthusiasm for serving the guest, and genuine camaraderie amongst over 120 staff members" - Salon Today Magazine

PHILANTHROPY ■

Environmental responsibility and community involvement have been pillars of the New Reflections Salon culture since 1979. As a team, and as individuals, we regularly participate in charitable events through product and service donation, fundraising, and volunteer ventures.

WE OFFER

MEDICAL & DENTAL ■

New Reflections contributes 50% of premium cost for all full time team members who wish to participate in our medical and/or dental plans.

401K ■

401K Plans are offered through USA Advisors Wealth Management and available to all employees who work 30+ hours and have been with New Reflections for more than one year.

PAID PERSONAL TIME OFF ■

Paid personal leave is available to all team members who work an average of 32 hours per week or more and have been with New Reflections for at least one year.

CREDIT UNION MEMBERSHIP BENEFIT ■

New Reflections team members may take advantage of membership at Share Point Credit Union and receive special rates on loans, banking accounts, and credit cards.

ADVANCED EDUCATION ■

In commitment to our mission, New Reflections invests heavily in education for its team members, providing visiting educators from Aveda Global Education, Red Chocolate, Vidal Sassoon and the like. Training agreements may apply.

INNOVATIVE MARKETING PROGRAMS ■

New Reflections uses text+web-based interactive communication, as well as various social media platforms to enhance a comprehensive marketing strategy.



HOURLY PAY STRUCTURE

TEAM INCENTIVES ■

New Reflections runs many internal incentive programs, team events, guest artist 'inspiration days' and other group functions to enhance your personal career growth.



Dusty Rhode



Jon Reyman



Janell Geason



Harry Wood